

Classification: OFFICIAL

West of Berkshire Local Safeguarding Children Boards



Training Programme

April 2017 – March 2018

Date	Course	Duration	Level	Host Authority (for bookings and enquiries)
27 April 2017	LSCB Forum	09:30 – 11:30	Targeted	Wokingham Borough Council
10 May 2017	Effective Multi Agency Working	09:30 – 16:30	Targeted	Reading Borough Council
17 May 2017	Allegations Management and Safer Working Practices	09:30 – 13:00	Specialist	West Berkshire Council
22 May 2017	eSafety	09:30 – 12:30	Targeted	Wokingham Borough Council
9 June 2017	Allegations Management and Safer Working Practices	09:30 – 13:00	Specialist	West Berkshire Council
16 June 2017	Physical Abuse	09:30 – 16:30	Targeted	West Berkshire Council
20 June 2017	Working with Resistance – including Disguised Compliance	09:30 – 16:30	Targeted	Reading Borough Council
3 July 2017	Effective Multi Agency Working	09:30 – 16:30	Targeted	Wokingham Borough Council
12 July 2017	Sexual Abuse – including children with sexually harmful behaviours	09:30 – 16:30	Targeted	Reading Borough Council
14 July 2017	LSCB Forum	09:30 – 11:30	Targeted	Royal Berkshire Hospital
8 Sept 2017	Female Genital Mutilation (FGM)	09:30 – 12:30	Targeted	West Berkshire Council
12 Sept 2017	Allegations Management and Safer Working Practices	09:30 – 13:00	Specialist	Reading Borough Council
20 Sept 2017	Effective Multi Agency Working	09:30 – 16:30	Targeted	West Berkshire Council
22 Sept 2017	Annual Joint Safeguarding Conference- Theme Mental Health	09:30 – 16:30	Targeted	Reading Borough Council
3 Oct 2017	Safeguarding Disabled Children	09:30 – 16:30	Targeted	Reading Borough Council
6 Oct 2017	Safeguarding Children Study Day	09:30 – 16:30	Specialist	Royal Berkshire Hospital

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10 Oct 2017	LSCB Forum	09:30 – 11:30	Targeted	West Berkshire Council
16 Oct 2017	Toxic Trio	09:30 – 16:30	Targeted	Wokingham Borough Council
2 Nov 2017	Effective Multi Agency Working	09:30 – 16:30	Targeted	Reading Borough Council
7 Nov 2017	Emotional Abuse	09:30 – 16:30	Targeted	West Berkshire Council
21 Nov 2017	Allegations Management and Safer Working Practices	09:30 – 13:00	Specialist	Wokingham Borough Council
5 Dec 2017	eSafety	09:30 – 12:30	Targeted	Reading Borough Council
18 Jan 2018	eSafety	09:30 – 12:30	Targeted	West Berkshire Council
23 Jan 2018	Effective Multi Agency Working	09:30 – 16:30	Targeted	Wokingham Borough Council
6 Feb 2018	Neglect	09:30 – 16:30	Targeted	Wokingham Borough Council
6 Feb 2016	Toxic Trio	09:30 – 16:30	Targeted	Reading Borough Council
6 March 2018	Safeguarding Disabled Children	09:30 – 16:30	Targeted	Wokingham Borough Council
22 March 2018	Effective Multi Agency Working	09:30 – 16:30	Targeted	West Berkshire Council

- The course details section provides further information on the aims, objectives and course content.
- Before a course is booked please discuss this with your manager, training team or administrator.
- To book places on a course see the booking and contact section of this document.
- All delegates will be asked to provide immediate feedback on the course as well as further feedback after three months. This is used to monitor the effectiveness of the training offered and continuously improve the programme.
- Level of training recommended for different professional groups can be found in the Training Pathway section

Booking and Contact Information

Organiser	Telephone	Email	To Book a place:
Reading Borough Council	0118 9372102	training@reading.gov.uk	Reading training application form
West Berkshire Council	01635 519373	training@westberks.gov.uk	Email Training Team
Wokingham Borough Council	0118 9746780	HRequiries@wokingham.gov.uk	http://wokingham.learningpool.com/
Royal Berkshire Hospital	0118 3228290	carrie.wilkins@royalberkshire.nhs.uk	Email Carrie Wilkins, Safeguarding Administrator

Other Training Opportunities

Organiser	Information	Information and Booking
RCVYS	An independent networking organisation to promote and support the work of all voluntary, community and faith organisations that work with children and young people across the wider Reading area.	www.rcvys.org.uk/services/training/safeguarding
Involve	Supporting and empowering the Voluntary and Community Sectors across Bracknell Forest and Wokingham Borough	http://www.involve.community/

Berkshire Child Protection Procedures online at: <http://proceduresonline.com/berks>

e-Learning Opportunities

Universal Safeguarding Children e-Learning			
<p>This online course is for new staff awaiting a place on a training course or those staff who require a refresher. To attend a face-to-face training course please contact your Manager for details. Once you have completed the training you are required to print a copy of your certificate and pass to your Manager and/or Training team for monitoring purposes.</p>			
Site address:	www.kwango.com	Click 'create an account'	Organisation code: wbklscbd

Keeping Children Safe in Education e-Learning			
<p>This online course is specifically aimed at school staff awaiting a place on a training course or those staff who require a refresher. To attend a face-to-face training course please contact your Manager for details. Once you have completed the training you are required to print a copy of your certificate and pass to your Manager and/or Training team for monitoring purposes.</p>			
Site address:	www.kwango.com	Click 'create an account'	Organisation code: wbklscbd

Child Sexual Exploitation e-Learning			
<p>This online course takes around 90mins and is aimed at all staff who may come in to contact with children and young people as part of their role. The first time you use the site you will need you will need to register. Go to the 'user login' section and then 'Create an Account' which is underneath the Username and Password boxes. Once you have completed the training you are required to print a copy of your certificate and pass to your manager and/or training team for monitoring purposes. To attend a face-to-face training course, or for further CSE training, please contact your Learning & Development Team for details.</p>			
Site address:	www.kwango.com	Click 'create an account'	Organisation Code: berks26

Safer Recruitment e-Learning

The module aims to support you in aspects of safer recruitment throughout the recruitment process. Safer recruitment practice aims to minimise the risk of appointing someone unsuitable to a post where they will be in contact with children, and vulnerable adults, and could cause them harm.

Site address: To access this online course please contact the most relevant Local Authority with your name and contact details

Female Genital Mutilation e-Learning

Easy to access and speedy registration, the modules contain valuable information and insights and only take 30 minutes or less to complete. You should use your work email address for registration. Upon completion you are able to print off a course certificate to evidence your learning and can be used to support your CPD and HCPC registration.

Site address: <https://www.fgmelearning.co.uk/>

Prevent: Channel General Awareness e-Learning

The module will take 25mins to complete and will provide an update on how to access the Channel process and purpose, identify factors that can make people vulnerable to radicalisation and define the risks. Upon completion you are able to print off a course certificate to evidence your learning.

Site address: http://course.ncalt.com/Channel_General_Awareness

Course Details

LSCB – Effective Multi Agency Working	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Criteria:	Participants must have attended the ‘UNIVERSAL SAFEGUARDING CHILDREN’ course
Course Content:	<ul style="list-style-type: none"> • To develop an understanding of partnership working within multi agency safeguarding. • To increase confidence, ability and advocacy skills in day to day and to ensure effective interagency working. • To explore the professional and personal dilemmas and decision making in safeguarding • To consider assessment of thresholds including CAF, strategy meetings, Section 47, assessment and conference and core group in line with changes in Working Together to Safeguard Children 2013. • To consider information sharing communication and collaboration between professionals in different agencies with a focus on best interests of the child.
Please note: this course will not cover signs and indicators of abuse, this is covered in Universal Safeguarding Training	

LSCB – Safeguarding Disabled Children	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Criteria:	Participants must have attended the ‘UNIVERSAL SAFEGUARDING CHILDREN’ course
Course Content:	<p>By the end of this course participants will:</p> <ul style="list-style-type: none"> • Have explored the existence of myths and stereotypes in relation to child abuse and children who are disabled

	<ul style="list-style-type: none"> • Have examined the particular vulnerability of disabled children to all types of abuse • Have learned effective ways to remain focused on the needs of disabled children • Have learned how to encourage mutual respect and joint working between professionals and specialist staff • Learn how to develop strategies to keep disabled children safe from harm
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LSCB – Neglect	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • What is meant by the terms neglect • Recognising the signs and symptoms • Understanding the impact on children • The issues involved in working together with parents and across professional boundaries • The impact on individuals of working with neglect issues

LSCB – Safer Working Practices and Allegation Management	
Level:	This is a Specialist Level course as identified by the West of Berkshire LSCB training group
Course Content:	<p>By the end of the course delegates will understand;</p> <ul style="list-style-type: none"> • what Allegation Management is • how to work through the process, and apply the practice • how to consider good safeguarding practices with regard to managing staff, including safer recruitment messages

	<ul style="list-style-type: none"> • how to guide and monitor staff conduct when working with children
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LSCB – Emotional Abuse	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • What is Emotional abuse • Recognising the signs and indicators – including the challenges • understanding the impact on children – short and long term • The issues involved in working together with parents and across professional boundaries • The impact on individuals of working with emotional abuse issues

LSCB – Physical Abuse	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Explore what is meant by physical harm • Strategies for identifying and preventing risk to children • Baby bruising • Tensions when identifying reasonable physical chastisement • Issues relating to perpetrators – who they are and how they are managed

LSCB – Child Sexual Abuse – including children with sexually harmful behaviours
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Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<p>By the end of this course participants will have explored:</p> <ul style="list-style-type: none"> • The tensions in defining child sexual abuse • Identifying factors leading to concerns for victims and perpetrators of child sexual abuse • The effects of child sexual abuse who might help the victims in what ways • The issues relating to perpetrators – who they are and how they are managed • The issues relating to female genital mutilation

LSCB – Working with Resistance (including disguised compliance)	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Consideration of the behaviour of avoidant and resistant families including the nature of disguised compliance and how such behaviour can render the child invisible • Gaining greater understanding regarding the reasons parents may engage in resistant behaviour and the part professionals play in effective engagement • Recognition of how such circumstances may have a paralysing effect on practitioners, hampering their ability to make judgments, act clearly and follow through on assessments & planning • Consideration of ways of engaging with chaotic families in order to remain child-centred

LSCB – Toxic Trio

Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Criteria:	None
Course Content:	<p>The term ‘Toxic Trio’ is used to describe the issues of domestic abuse, mental ill health and substance misuse. These have all been identified as common features of families where harm to children occurs.</p> <ul style="list-style-type: none"> • Identify how the risk factors of parental mental illness, substance misuse and domestic abuse co-exist within families and the implications for child protection • Understand how the cumulative issues impact on children and young people, in relation to immediate risk, and long term harm. • Explore the learning from Serious Case Review findings and current research to inform evidence based assessments. • To review best practice for planning and service delivery to complex families

LSCB – eSafety	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Understanding the risks and benefits of modern technology • Explore the different types of technology, including popular website and apps, how they are used by young people and by potential perpetrators • Explore the issue of Sexting and the emotional and legal implications for young people • Identify good practice in reducing risks to young people and how to respond to incidents.

LSCB – Female Genital Mutilation	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none">• What is FGM• Prevalence of FGM• How to recognise FGM• What to do with your concerns including practical application of the West of Berkshire FGM toolkit

LSCB Training Pathway (Recommended Levels and Courses)

Suggested roles for levels of training required – NOT EXHAUSTIVE	Training Pathway with suggested staff groups			
	Induction - All staff who have minimal contact with children, young people and parents /carers	Universal - All staff who work regularly with children and young people and adults who are parents/carers	Targeted – All staff who could potentially contribute to assessing, planning, intervening and evaluation of the needs of a child/young person	Specialist – Practitioners and managers with a specific safeguarding role, designated child protection leads, operational managers with child protection responsibilities
	Induction training Agency induction, single agency safeguarding training – includes universal safeguarding e-learning course	Universal Training As <u>Induction</u> plus universal safeguarding face-to-face training and online Prevent	Targeted training As <u>Universal</u> plus Targeted multi-agency face-to-face safeguarding training ie neglect, sexual abuse, child sexual exploitation. May include Targeted e-learning ie Female Genital Mutilation.	Specialist training As <u>Targeted</u> plus - Specialist single or multi-agency training i.e: allegations management; safer recruitment and Designated Officer training
Local Authority	Administrative staff Environmental Health Officers Grounds workers	Appropriate adults; volunteers; children’s centre staff, library staff, passenger transport, leisure staff, volunteers, Housing officers, Foster Carers	Social Workers; Early Help Workers; YOS staff; Assistant Team Managers, Team Managers, Children’s Centre Managers; Residential Care staff	Social Work Team Managers; Safeguarding Leads/Designated Officers; Residential Unit Managers
Thames Valley Police	Administrative staff	All Police staff including Special Constables; Family Liaison Officers; PCSOs	CAIU staff	CAIU Managers
Early Years	Administrative Staff; cooks; cleaners	Early Years Practitioners; Play Workers,	Room Leaders	Nursery managers; Safeguarding Leads
Education	Administrative/Reception Staff; catering staff;	All school staff including TA’s, School Meal staff;	Senior Leadership Team	Head Teachers; Designated Safeguarding Leads/Officers

	caretakers; volunteers	School Crossing Patrol Officers; Governors; volunteers; Personal Support Assistants, After School/Breakfast Club staff and Volunteers		
Health	Administrative/Reception staff	Dentists; Drug and Alcohol Service Staff	Health Visitors; School Nurses; GP's; Midwives; Paediatricians, Children's Nurses, Forensic Nurses and Physicians, Child Psychologists, Child and Adolescent Psychiatrists, CYPF staff, Child and Adolescent Mental Health Workers	Safeguarding Lead Consultant, Specialist Nurse for Safeguarding and Looked After Children, Dentist with Lead Role for Safeguarding